

# April is Sexual Assault Awareness Month



NO LESS OF A MAN

#NOLESSOFAMAN



Nearly every **MINUTE**, someone in the U.S. is sexually assaulted. Every nine minutes, that someone is a child.

Goal is to increase awareness about the causes and risk factors for sexual assault and empower individuals to take steps to prevent it in their communities. It is an opportunity to promote education and the prevention of sexual violence. It also advocates providing counseling and advocacy to survivors and educating the community



**Hostile work environment sexual harassment can happen in two ways:**

Someone you work with makes you the target of unwelcome sexually suggestive or demeaning comments, repeated and unwelcome requests for dates, offensive gestures, offensive touching, jokes or pranks, intimidating behaviors, or pornographic materials.

These offenses must be severe and/or pervasive. This means that the harassment occurs often enough to affect your ability to do your job well OR the level of harassment is so bad that even one incident is enough to affect your ability to do your job well.

# DON'T BE SILENT ABOUT

DID YOU KNOW: VIOLENCE

BEING A VICTIM OF DV INCREASES RISK FOR POSTTRAUMATIC STRESS DISORDER (PTSD), DEPRESSION AND SUICIDE

## Increased incidence of behaviors such as:

- Alcohol use
- Drug use
- Tobacco use
- Risky sexual activity
- Disordered eating
- Increased risk of experiencing additional sexual violence
- Increased risk of experience domestic partner violence



**69% of sexual assault victims are between the ages of 12-34.**



**Domestic violence doesn't discriminate. It happens regardless of:**

ABILITY      SOCIO-ECONOMIC STATUS      GENDER  
ETHNICITY      RACE      SEXUAL ORIENTATION

